

: CRITICAL CARE NURSE – HOME-BASED CARE

Location: Home-Based (Client Residences)

Employment Type: Part Time

Reports To: Nurse Manager / Home Care Coordinator

Job DESCRIPTION

We are seeking a qualified and experienced Critical Care Nurse to provide high-acuity nursing care to medically complex patients in a home-based care setting. The nurse will ensure safe, continuous, and high-quality care while supporting patients and their families.

Key Duties and Responsibilities

Provide comprehensive nursing care to critically ill patients at home

Monitor vital signs, respiratory status, neurological status, and overall patient condition

Manage advanced medical equipment (oxygen therapy, ventilators, infusion pumps, feeding tubes)

Administer IV medications, injections, and other prescribed treatments

Perform specialized procedures such as tracheostomy care, catheter care, and wound management

Identify early signs of patient deterioration and initiate emergency response

Educate patients and caregivers on care procedures and emergency preparedness

Maintain accurate nursing documentation and reports

Adhere to infection prevention, patient safety, and ethical standards

Qualifications and Requirements

Higher Diploma in Critical care Nursing

Valid Nursing Council of Kenya (NCK) license

Minimum of 2–3 years ICU or critical care experience

BLS certification required; ACLS is an added advantage

Strong clinical judgment and communication skills

GENERAL NURSE – HOME-BASED CARE

Location: Home-Based (Client Residences)

Employment Type: Part Time

Reports To: Nurse Manager / Home Care Coordinator

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The General Nurse will provide comprehensive nursing care to patients in their homes, focusing on treatment, rehabilitation, health education, and monitoring of patient progress.

Key Duties and Responsibilities

Conduct patient assessments and develop nursing care plans

Administer medications and prescribed treatments

Monitor patient condition and report any changes

Perform nursing procedures including wound dressing, injections, and catheter care

Support patients with chronic illnesses, post-operative care, and recovery

Educate patients and families on medication use, hygiene, nutrition, and disease management

Maintain accurate patient records and reports

Observe infection prevention and safety protocols

Qualifications and Requirements

Diploma or Degree in Nursing

Valid Nursing Council of Kenya (NCK) license

At least 1-2 years of clinical nursing experience

Experience in home-based or community nursing is an added advantage

Good communication and interpersonal skills

: NURSE AIDE/ NURSING ASSISTANT – HOME-BASED CARE

Location: Home-Based (Client Residences)

Employment Type: Part Time

Reports To: Registered Nurse / Home Care Supervisor

Job Summary

The Nurse Aide will support patients with basic nursing care and daily living activities, ensuring patient comfort, safety, and dignity.

Key Duties and Responsibilities

Assist patients with activities of daily living (bathing, feeding, dressing, toileting)

Assist with patient mobility, positioning, and transfers

Measure and record vital signs as directed

Maintain cleanliness of the patient and care environment

Provide companionship and emotional support to patients

Observe and report any changes in patient condition to the nurse

Follow infection prevention and safety guidelines

Qualifications and Requirements

Certificate in Nursing Assistant / Health Care Assistant or related course

Basic training in first aid and infection prevention

Previous home care or hospital experience is an added advantage

Compassionate, reliable, and able to follow instructions